



As the WorkSafe People, we're experts at helping our customers keep their workers safe and their costs down. A trusted name in workers' compensation for a century, Accident Fund is strong and stable, rated "A-" (Excellent) by A.M. Best and a subsidiary of Accident Fund Holdings, Inc., the 10th largest workers' compensation insurer in the country.

One way to help keep employees safe is through a strong Snow and Ice Removal Program. The following is an example of a Snow and Ice Removal Program. Please use this as the basis for your own program to prevent slips and falls in parking lots and on walkways during winter months.

Program Guidelines

Purpose

- To prevent injuries from slips and falls on ice and snow.
- To effectively remove snow and ice from all walkways prior to employees going to and leaving work.

Company Responsibilities

Written Program: Put the company snow removal program in writing and update it periodically. The program should be posted or made available to all employees.

Resources: Provide the necessary financial, personnel and management resources to lead and support an effective snow and ice removal program.

Person(s) Responsible: Assign a person in charge of ice and snow removal. Assign at least two backup people for vacations and illnesses. Each person should be fully capable to fill in for those absent. Set up a way to notify backups on short notice.

Snow and Ice Removal Personnel: Assign or contract with people who are physically capable and knowledgeable about removing snow and ice. There should be enough people assigned to do an effective job. Assign backup personnel to account for vacations and illnesses.

Equipment: Provide snow blowers, plows, shovels, scrapers, salt (or alternative), sand and all equipment necessary for employees to effectively control snow and ice. Provide carts, dollies or other material-handling equipment for transporting salt and heavy materials. Provide salt-spreading devices for distributing salt. Provide signs and barriers to warn employees and to block areas unsafe for passage.